

FLORHAM PARK BOARD OF EDUCATION

Regular Public Meeting, October 30, 2023

Ridgedale Middle School Auditorium

71 Ridgedale Ave

-MINUTES-

Mission Statement: The Florham Park Schools are committed to the achievement of individual academic excellence through high quality teaching, learning and community involvement. This results in students being well prepared to meet future educational challenges and to contribute to society. They will achieve these goals in accordance and alignment with the New Jersey Student Learning Standards, which guide our academic instruction.

Assistance for persons with disabilities for the purpose of attending this or any other district meeting/function can be obtained by contacting the Board Secretary's office at 973-822-3880 (x1005).

A. CALL TO ORDER

B. ROLL CALL

BOARD MEMBER	PRESENT	ABSENT
Ms. Anello (Christina)	X	
Mr. Miscia (John)	X	
Ms. Cali (John)	X	
Mr. Priore (Michael)		X
Ms. Sabatos (Stacey)	X	
Ms. Heinold (Kristina)	X	
Mr. Perillo (Brian)	X	

C. EXECUTIVE SESSION

WHEREAS, the Florham Park Board of Education seeks to adjourn to Executive Session in full compliance with the Open Public Meetings Act, N.J.S.A. 10:4-6 et seq.; and

WHEREAS, the Open Public Meetings Act provides that a public body may exclude the public from that portion of the meeting at which it discusses matters pertaining to personnel, negotiations, and /or current and potential litigation; now

BE IT RESOLVED, that the Florham Park Board of Education adjourns to Executive Session; and

BE IT FURTHER RESOLVED, that the minutes of the discussion of any of these items will be disclosed to the public when matters have been determined and confidentiality is no longer applicable.

D. RECONVENE PUBLIC SESSION

Motion by Ms. Cali to adjourn the Executive Session for the purposes of negotiations, legal issues, personnel issues and reconvene the Regular Meeting at 7:00 p.m. Said motion was seconded by Ms. Heinold.

E. FLAG SALUTE

F. SUNSHINE STATEMENT

In accordance with the Open Public Meetings Act, (Chapter 231, P.L. 1975), adequate notification of this meeting has been provided by advertising in the Morristown Daily Record and the Madison-Florham Park Eagle. In addition, notices were posted at the Municipal Clerk's Office, Public Library, and the Board Administration Office at 67-71 Ridgedale Ave at least 48 hours prior to the meeting.

G. SUPERINTENDENT'S REPORT: Dr. Caponegro reported:

1. Current Enrollment - 952
2. Drill Report
3. Suspension Report
4. Referendum/Facilities Update(s)
 - *Renovations of the BWD CST area will start shortly. Thanked CST members for their understanding and patience since many were relocated at this time. Discussed the projects slated for this summer. Meetings are in the process of being scheduled with the architects and engineers. Projected will be coordinated shortly to start at the end of the school year.*
5. Frank Davis & Sons Landscaping "Briarwood School's Beautification Project" - Thank you!
 - *Thanked Frank Davis & Sons Landscaping for donating labor and equipment for the Briarwood Beautification project, specially Patsy Davis. The crew planted native plants, shrubs, trees, mulch, widened garden beds, removed shrub stumps and so on. The district provided a "Certificate of Appreciation", thank you flyer in the weekly flyers, and placed a thank you on the district's Facebook Page.*
6. Italian Heritage Recognition Month
 - *In the month of October the district took time to acknowledge Italian heritage month. The district celebrated diversity and recognized the contributions of Italian-Americans who have made an impact in our history. Students explored more about these contributions in their world language, interactive read alouds, and social studies classes.*
7. District Happenings/Communication
 - a. Mental Health Symposium (10/3/23)
 - *Dr. Caponegro attended a recent event in Hanover Township on Tuesday evening, 10/3/23, that provided area residents with information about where and how to receive information about addiction services, crisis hotlines and primary and elder care services.*
 - b. PTA Fall Festival (10/13/23) & FPEF Arts Festival (10/21/23)
 - *Recognized the wonderful job the PTA and Ed.Foundation did with their fall festivals. Thanked the the custodians and grounds crew since both events took place at RMS.*
 - c. School Community Training - Balanced Literacy (10/17/23)
 - *The district conducted a parent training on 10/17/23 during lunch and in the evening on Balanced Literacy. Great resource for our parents and school community to learn more about balanced literacy and ways to support their children at home. The training was also recorded and place on the district's website for those that could not attend. This training was led by Dr. O'Connor, Ms. Mehta, Ms. Schisel, and Ms. Pettersson.*
 - d. NJDOE Required Safe Return Plan 2023/24 (Updated)
 - *The district is required to submit a COVID safe return plan again to the state, and this plan is the same as provided last year and is on the district's website. The plan simply reads that the district is back to normal operating procedures and provides intervention and services for students struggling, and any procedures taken will be done in consultation with our local health department and/or required by the State/NJDOE.*
 - e. District In-Service Staff Training Days (10/6,10/9/23)
 - *Positive feedback from conversations with staff and surveys collected. Credited the administrative team for coordinating these worthwhile trainings to support the staff and students. ALICE training was also conducted with the FPPD. The FPPD stated that the staff did an "excellent" job and are prepared.*
 - f. BKL Peer Leadership Training @ FDU (10/30/23)
 - *This training took place today. The program was created approximately 8 years ago at BKL and has been a successful program each year. Thanked FDU who provides the room and food at no cost to the district, as the district and FDU shares a great working relationship. Specific members of the Peer Leadership will be speaking at the next BOE meeting.*
 - g. Parent-Teacher Conferences (11/6-8)

- *Reminded that conferences are taking place 11/6-11/8 and sign-up slots were sent to the parents via genesis.*
 - h. *FPPD Adopt-A-Cop Program (Gr.3) and FPPD Safe Night Out*
- *The Adopt a Cop program has been extended to Grade 3 and Safe Night out is taking place tonight during mischief night.*
- 8. **Performance Results of Annual Statewide Assessments Presentation (Mr. Silkensen)**
 - *Mr. Silkensen presented the results of the Annual Statement Assessments and stated that the presentation has been placed online for future reference.*

H. PUBLIC COMMENT-OPEN:

This portion of the meeting is open to any individuals for the purpose of addressing resolutions on this agenda or matters that they find is important to the Board of Education, and is governed by Board Policy 0167. Prior to making a comment, members of the public are required to state their names, addresses and the subject matter of the comment. Comments are limited to three minutes per person. No participant may speak more than once on the same topic until all others who wish to speak on the topic have been heard. Comments made by members of the public may or may not be responded to by the Board. Any response that is provided will be made at the end of the public comment period, after all comments have been heard.

The Board asks that members of the public be courteous and mindful of the rights of other individuals when speaking. Students and employees have specific legal rights afforded by the laws of New Jersey. Therefore, comments regarding specific students and employees will not be responded to by the Board. The Board bears no responsibility nor will it be liable for any comments made by members of the public. Members of the public should consider their comments in light of the legal rights of those affected or identified in their comments and be aware that they are legally responsible and liable for their comments.

David Lechintger - Asked for clarification on personnel items regarding sick leave. Dr. Caponegro replied with specific information on each item.

Laura Sugg - Asked for consideration to expand the Hershey Park portion of the 8th Grade trip to allow for more time to enjoy rides. She stated the cost of the trip is expensive and ride time is very limited. Dr. Caponegor will review the logistics with Mr. Steffner.

I. COMMITTEE REPORTS

Policy/Personnel - SS reported on meeting of 10/23

Curriculum - YC reported on meeting of 10/23

Finance/Facility/Transportation - CA reported on the meeting of 10/23.

H.P.R.H.S Articulation -

Teacher Administrator Board - KH reported on the meeting of 10/19.

Project Community Pride - JM stated Meeting on 11/2

Borough Liaison - FPK sanitary sewer...replace all lead lines. FPEF at RMS Gymnasium

Ms. Heinold made a motion to approve the resolutions by consent agenda. The motion received a second from Ms. Cali.

Motion; KH Second; YC

6 yes, 0 no

J. RESOLUTIONS

POLICY

Upon recommendation of the Superintendent, move to:

1. **Approve** the minutes of the September 26, 2023 Regular Board Meeting.
Motion; KH Second; SS 6 yes, 0 no
2. **Approve** the minutes of the September 26, 2023 Regular Board Meeting Executive Session.
Motion; KH Second; SS 6 yes, 0 no
3. **Be It Resolved**, that the board accepts and approves the Superintendent's current to date (October 20, 2023) bullying report. *(On file in Administration Office)*
Motion; KH Second; SS 6 yes, 0 no
4. **Be It Resolved**, that the board affirms the Superintendent's (September 21, 2023) bullying report, *second notice. (On file in Administration Office)*
Motion; KH Second; SS 6 yes, 0 no
5. **Approve** the following events/fundraisers for the 2023-2024 school year;
(subject to changes pending circumstances and adjustments to local, state, federal health guidance)

Event/Fundraiser	School	Organization/Staff Member	Dates

Motion; KH Second; SS 6 yes, 0 no

6. **Approve** the first reading of the following policies and regulations;

P2270 Religion in the Schools (Revised)
P3161 Examination for Cause (Revised)
P3212 Attendance (M) (Revised)
R3212 Attendance (M) (Revised)
P3324 Right of Privacy (Revised)
P3432 Sick Leave (Abolished)
R3432 Sick Leave (Abolished)
P4161 Examination for Cause (Revised)
P4212 Attendance (M) (Revised)
R4212 Attendance (M) (Revised)
P4324 Right of Privacy (Revised)
P4432 Sick Leave (Abolished)
R4432 Sick Leave (Abolished)
P5111 Eligibility off Resident/Nonresident Students (M) (Revised)
R5111 Eligibility off Resident/Nonresident Students (M) (Revised)
P5116 Education of Homeless Children and Youths (Revised)
R5116 Education of Homeless Children and Youths (Revised)

Motion; KH Second; SS 6 yes, 0 no

7. Approve the second reading of the following policies and regulations;

Motion; Second; CA JM YC MP SS KH BP

8. Approve the NJDOE updated ARP Safe Return Plan. (On file in Administration Office)

Motion; KH Second; SS 6 yes, 0 no

PERSONNEL

1. Upon recommendation of the Superintendent, move to approve the following Personnel Items:

A. Additional Compensation:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.
B	Alcuri, Jill	Longevity	BKL	Teacher/ REG.001.K25.15		Per Contract	\$1,400.00	11-120-100-101	11/16/23	
C	Bennett, Sarah	Additional Compensation	BWD	Secretary/ SAP. 999.SEC.04		Per Contract 2.5*\$34.85	\$87.12	11-000-240-105	9/26/23	
B	Ford, Alicia	Additional Compensation	BWD	Teacher/ SED.001.IPS.02		Per contract 4*\$47.09	\$222.00	11-105-100-101	10/06/23	10/09/23
B	Korab, Kelly	Additional Compensation	BKL	RRM Teacher/ SED.001.RRM.18		Per contract 10.25*\$41.09	\$421.18	11-213-100-10	9/06/23	9/29/23
C	Moss, Kevin	Additional Compensation	DIST	P/T Computer/ NetworkTech. IIP.001.TEK.02		Per Contract \$49.69\$/hr	Up to 6 hrs./wk.	11-000-252-100	10/01/23	12/31/23
B	Pasquale, Francesca	Additional Compensation	BKL	Teacher/ REG.001.K25.12		Per contract 7*\$37.00	\$259.00	11-213-100-101	8/23/23	8/24/23
B	Regan, Cynthia	Additional Compensation	BKL	Teacher/ SED.001.BSI.03		Per contract 2.25*\$57.47	\$129.31	11-120-100-101	9/22/23	9/26/23
B	Scott, Paige	Additional Compensation Article XIV.C	BWD	MD Teacher/ SED.001.MDP.01		Per contract 6*\$37.00	\$222.00	11-212-100-101	06/01/23	6/30/23

B. Appointments/Resignations/Retirements/RIFS:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.
C	Chichelo, Janice	Resignation	RMS	Staff Assistant/ SED.999.CLA.07	.75	Step 14	\$22,630.16	11-000-217-100	10/31/23	
C	Salih, Sulafa	Appointment	DIST	School Bus Driver/ STS.999.SBD.03			\$33.93/hrly	11-000-270-161	11/15/23 or Sooner	

C. College Student Placements/Internships:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.
F	Butler, Brooke	Clinical Experience	RMS	Fairleigh Dickinson University (M. Harris ELA)					1/02/24	6/30/24
B	Williver, Katie	Internship	BKL	Centenary University (Dr. O'Connor)					9/07/23	5/30/24

D. Athletics/Co-Curricular Appointments/Revisions:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/Step	Compensation	GAAP Code	Eff.	Term.
E	De Fazio, Angelo	Appointment	BKL	Drama Club		Per Contract 55*\$37/hr.	\$2,035.00	11-403-100-101	11/01/23	6/30/24
E	Esteves, Erin	Appointment	RMS	Emergent Researchers Advisor		Per Contract 50*\$49.28	\$2,464.00	20-490-100-100	11/01/23	
D	Hanover Park Drama Club Members	Appointment	BLK	Drama Club Volunteers (A.DeFazio)			Volunteer		11/01/23	6/30/24
E	Letchinger, David	Appointment	BKL	Emergent Researchers Advisor		Per Contract 50*\$50.42	\$2,521.00	20-490-100-100	11/01/23	
E	Lipsey, Nicole	Appointment	BKL	Drama Club		Per Contract 55*\$37/hr.	\$2,035.00	11-403-100-101	11/01/23	6/30/24
D	Marlin, Ruby	Appointment	RMS	Girls Volleyball (Coach Russo)			Volunteer		11/01/23	6/30/24
E	Weakland, Connie	Appointment	BKL	Drama Club		Per Contract 55*\$37/hr.	\$2,035.00	11-403-100-101	11/01/23	6/30/24

E. Leave of Absence:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.
B	Ocejo, Lauren	Leave (paid)	BWD	RRM Teacher/ SED.01.RRM.02	1.0	BA/ Step 12	\$67,965.00	11-213-100-101	4/09/24	5/17/24
B	Ocejo, Lauren	Leave (unpaid)	BWD	RRM Teacher/ SED.01.RRM.02	1.0	BA/ Step 12	\$67,965.00	11-213-100-101	5/20/24	6/21/24
B	Rinaldi, Kate	Dock/Unpaid (FMLA)	RMS	School Psych./ SED.001.PSY.03	1	MA+30/ Step 9	\$73,185.00	11-000-219-104	10/24/23 10/30/23 11/08/23 11/29/23 12/07/23 12/08/23 12/13/23	
B	Shelus, Kimberly	Leave (paid)	RMS	PE Teacher/ REG.001.TPE.01	1	BA/Step 3	\$58,025.00	11-130-100-101	1/22/24	1/26/24
B	Shelus, Kimberly	Leave (unpaid)	RMS	PE Teacher/ REG.001.TPE.01	1	BA/Step 3	\$58,025.00	11-130-100-101	1/29/24	5/31/24

F. Revisions:

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.
B	DiLeo, Stephanie	Appointment (Revised rate)	DIST	Nurse(s) to provide summer services/ SSP.001.NRS.03 Per contract 150* hours		Per contract 35*\$45.09	\$1,578.15	11-000-213-100	7/1/23	8/31/23
C	Nester, Kristine	Longevity (Revised)	BKL	Secretary/ SAP.999.SEC.03	1.0	Step 11	\$1,400.00	11-000-240-105	9/15/23	
B	Rinaldi, Kate	FMLA day not taken (Revised - paid)	RMS	School Psych./ SED.001.PSY.03	1	MA+30/ Step 9	\$73,185.00	11-000-219-104	10/25/23	

G. Transfers;

Code	Name	Action	Loc	Position/UPC	FTE	Degree/ Step	Compensation	GAAP Code	Eff.	Term.

Motion; KH

Second; SS

6 yes, 0 no

2. Approve the following job descriptions for the FY24. (On file in Administration Office)

- Special Services Secretary (CST)

Motion; KH Second; SS

6 yes, 0 no

CURRICULUM

1.

-

Motion; Second; CA JM YC MP SS KH BP

FINANCE

1. Professional Development/Travel:

The Florham Park Board of Education is required pursuant to N.J.S.A. 18A:11-12 and 18A:12-24 to approve travel expenditures by district employees and board members that are educationally necessary and financially prudent.

The following list of workshops, seminars, conferences and other travel-related staff development has been reviewed by the Florham Park Board of Education and found to be (1) educationally necessary and fiscally prudent; (2) directly related and within the scope of the district employee or board member's' current responsibilities; (3) critical to the instructional needs of and furthers the efficient operation of the Florham Park School district; & (4) is in compliance with N.J.S.A. 18A:12-24.1.

Date	Employee Full Name	Notes to Administrator	Administrator Approval Date
9/13/2023	STILES, JAMES	MUJC Technology Meeting, New Providence, NJ Cost - \$0	October 10, 2023
9/21/2023	Cohen, Amanda	STEAM Training, in-district \$0	September 15, 2023
9/21/2023	Fitzgerald, Krista	STEAM Training, in-district \$0	September 15, 2023
9/26/2023	CRUMM, ANNA	HIB County Meeting, Parsippany, NJ - \$0	September 15, 2023
9/26/2023	Krno, Laura	I&RS LinkIt Training, In-district - \$0	September 21, 2023
9/26/2023	SCOTT, PAIGE	I&RS LinkIt Training, In-district - \$0	September 26, 2023
9/27/2023	TEDESCO, WENDY	TCRWP - in district- \$0	September 27, 2023
9/27/2023	ZIEJA, MARIA	TC-in district- \$0	September 27, 2023
9/28/2023	Serfozo, Jeremy	Principal Survival Guide (NJPSA), Saddle Brook, NJ - \$0	September 15, 2023
9/29/2023	CRUMM, ANNA	Morris County Vocational School visit, Denville, NJ - \$0	September 15, 2023

10/2/2023	MUNZER, JENNIFER	LIFE - Life Skills Training, Virtual - \$399	September 26, 2023
10/3/2023	PETTERSSON, KRISTIN	TC-in district- \$0	October 2, 2023
10/3/2023	TIGHE, MEGHAN	TC-in district- \$0	October 2, 2023
10/4/2023	PUTIGNANO, VINCENT	Association Athletic Directors Meeting, Randolph, NJ - \$0	September 26, 2023
10/6/2023	Fewer, Jessica	Morris County Elementary Counselors, Parsippany, NJ - \$0	October 2, 2023
10/6/2023	FORD, KAREN	Morris County Elementary Counselors, Parsippany, NJ - \$0	October 2, 2023
10/9/2023	GILLIGAN, JENNIFER	Physical Edge PD, Wanaque, NJ - \$150.00	October 2, 2023
10/16/2023	ALCURI, JILL	TC-in district- \$0	October 2, 2023
10/16/2023	CANTWELL, DANIELLE	TC-in district- \$0	September 29, 2023
10/16/2023	CROSETTO, KEVIN	TC In-district - \$0	October 6, 2023
10/16/2023	DALO, REBECCA	TC-in district- \$0	October 6, 2023
10/16/2023	Eggleston, Meade	TC In-District- \$0	October 6, 2023
10/16/2023	ESTEVES, ERIN	TC-In district- \$0	October 6, 2023
10/16/2023	GEORGE, LYND SAY	TC In-district- \$0	October 6, 2023
10/16/2023	Krno, Laura	TC-in district- \$0	October 6, 2023
10/16/2023	O'DELL, MICHELE	TC-in district- \$0	October 6, 2023
10/16/2023	Volker, Amy	TC-in district- \$0	October 6, 2023
10/16/2023	ZIEJA, MARIA	TC-in district- \$0	October 6, 2023
10/17/2023	Mazzola, Jessica	AAC: Educate, Support, Achieve, Engage Cedar Knolls, NJ- \$150	October 9, 2023
10/17/2023	NOWACKI, ANNA	AAC: Educate, Support, Achieve, Engage Cedar Knolls, NJ - \$150	October 5, 2023
10/17/2023	Spindler, Kristen	AAC: Educate, Support, Achieve, Engage Cedar Knolls, NJ - \$150	October 9, 2023
10/19/2023	Serfozo, Jeremy	Bergen County Police and Fire Academy, Mahwah, NJ - \$0	October 17, 2023
10/19/2023 - 10/20/2023	MUNZER, JENNIFER	Autism Conference, Atlantic City NJ - \$599	September 26, 2023

10/24/2023-10/27/2023	Mazzola, Jessica	Visualizing and Verbalizing, Virtual - \$1228	September 24, 2023
10/24/2023-10/25/2023	Ring, Daniel	Ukeru: Least Resistance Training, New Providence, NJ - \$895	October 13, 2023
10/25/2023	DALO, REBECCA	TC-in district- \$0	September 29, 2023
10/25/2023	ENDERLE, GINA	Complex Sentence Structure, Virtual - \$0	October 2, 2023
10/25/2023	HARRIS, MICHAELA	TC-in district- \$0	October 10, 2023
10/26/2023	Serfozo, Jeremy	Bergen County Police and Fire Academy, Mahwah, NJ - \$0	October 17, 2023
10/27/2023	Schiesl, Pamela	MTSS workshop- In-district - \$0	October 11, 2023
11/13/2023	Serfozo, Jeremy	Bergen County Police and Fire Academy, Mahwah, NJ - \$0	October 17, 2023
11/14/2023	CROSETTO, KEVIN	TC-in district- \$0	October 2, 2023
11/14/2023	DALO, REBECCA	TC-in district- \$0	October 2, 2023
11/14/2023	ESTEVEZ, ERIN	TC-in district- \$0	October 2, 2023
11/14/2023	Krno, Laura	TC-in district- \$0	October 2, 2023
11/14/2023	O'DELL, MICHELE	TC-in district- \$0	October 2, 2023
11/14/2023	RUSO, JAYME	TC-in district- \$0	October 2, 2023
11/14/2023	STEIN, KAREN	TC-in district- \$0	October 2, 2023
11/28/2023	CRUMM, ANNA	HIB County Meeting, Parsippany, NJ - \$0	September 15, 2023
11/29/2023	ADOCHIO, JENNIFER	TC-in district- \$0	October 2, 2023
11/29/2023	FELT, TARA	TC-in district- \$0	October 2, 2023
1/11/2024	BERLIN, KAITLYN	TC-in district- \$0	October 5, 2023
1/11/2024	FERRANTE, JESSICA	TC-in district- \$0	October 2, 2023
1/23/2024	Schiesl, Pamela	MTSS workshop in district- \$0	October 2, 2023
1/30/2024	CRUMM, ANNA	HIB County Meeting, Parsippany, NJ - \$0	September 15, 2023
2/2/2024	PETTERSSON, KRISTIN	TCRWP In district - \$0	October 2, 2023

2/2/2024	TIGHE, MEGHAN	TC In district - \$0	October 2, 2023
2/6/2024	BERLIN, KAITLYN	TC-in district- \$0	October 5, 2023
3/4/2024	Scales, Abigail	TC-in district- \$0	October 2, 2023
3/12/2024	CRUMM, ANNA	HIB County Meeting, Parsippany, NJ - \$0	September 15, 2023
5/28/2024	CRUMM, ANNA	HIB County Meeting, Parsippany, NJ - \$0	September 15, 2023

Motion; KH Second; SS 6 yes, 0 no

2. **Approve** the bills list/check register submitted by the Business Administrator/Board Secretary to pay bills and claims through September 30, 2023 in the amount(s) of \$2,220,914.61.

Motion; KH Second; SS 6 yes, 0 no

3. **Approve** the following District financial reports and submission to the Executive County Business Administrator.

Board Secretary's (A148) Report for the Month(s) of September 2023.

Business Administrator /
Board Secretary

Treasurer's (A149) Report for the Month(s) of September 2023.

Business Administrator /
Board Secretary

Motion; KH Second; SS 6 yes, 0 no

4. **Approve** the Report of Transfers submitted by the Business Administrator/Board Secretary for September 30, 2023 in the amount of \$8,544.82.

Motion; KH Second; SS 6 yes, 0 no

5. **Approve** contracting with Mt. Lakes Board of Education for Mainstream Support Program Itinerant Services for an in district student for the period SY2024 at a cost of \$6,300.00. (*On file in Administration Office*)

Motion; KH Second; SS 6 yes, 0 no

6. **Approve** contracting with Lindamood-Bell to provide weekly coaching services to five educators during the 2023-2024 school year in the amount of \$30,000.00. (*On file in Administration Office*)

Motion; KH Second; SS 6 yes, 0 no

7. **Approve** contracting with Erika DaSilva to provide professional sign language services, as needed for the 2023/2024 fiscal year at a cost not to exceed \$80/hour.

Motion; KH Second; SS 6 yes, 0 no

8. **WHEREAS**, the Florham Park Public Schools is the owner of certain surplus property which is no longer needed for district use; and

WHEREAS, the Florham Park Public Schools is desirous of selling said surplus property in "as is" condition without express or implied warranties.

NOW THEREFORE, BE IT RESOLVED that upon the recommendation of the Superintendent, the Board of Education in the Borough of Florham Park, County of Morris does hereby approve as follows:

1. The sale of the surplus property shall be conducted through GovDeals pursuant to State Contract A-83453/T2581 in accordance with the terms and conditions of the State Contract. The terms and conditions of the agreement entered into with GovDeals is available online at GovDeals.com and also available from the Administrative Offices of the Florham Park Public Schools.
2. The sale will be conducted online and will commence on November 13, 2023 through November 20, 2023; the address of the auction site is GovDeals.com.
3. The sale is being conducted pursuant to Local Finance Notice 2019-15.
4. A list of the surplus property to be sold is as follows:
 - i. Acer Chromebooks and Chargers (with additional repair parts)
 - ii. Laserjet Printers
 - iii. PC Laptops
 - iv. Apple iPads (Various Generations)
 - v. 13-inch MacBooks & Chargers
 - vi. Epson ELPDC12 Doc Cams
 - vii. Firewall - Cisco ASA5510
 - viii. Meru MC3200 Wireless Network Controllers
 - ix. 12 Port Power over Ethernet Switch
 - x. Epson Projectors
 - xi. Apple iMacs and Mac Minis (Various Models)
 - xii. Wireless Access Points (Various Models)
 - xiii. iBoss Content Filter Controller
 - xiv. Desktop Computer Monitors
5. The surplus property as identified shall be sold in "as is" condition without express or implied warranties with the successful bidder required to execute a Hold Harmless and Indemnification Agreement concerning use of said surplus property.
6. Florham Park Public Schools reserves the right to accept or reject any bid submitted in accordance with NJSA 18A-18A:45e.
7. Items not sold at auction will be responsibly recycled;

Motion; KH Second; SS

6 yes, 0 no

9. Approve submission of the following Discretionary Grant Final Expenditure Reports:

<u>GRANT</u>	<u>ALLOCATION</u>	<u>EXPENDITURES</u>	<u>Carryover to FY24</u>	<u>Due to State</u>
FY23 ESEA				
Title 1	\$ 28,634	\$ 28,634	\$	
Title 2A	\$ 14,050	\$ 14,050	\$	
Title 4	\$ 10,000	\$ 10,000	\$	
FY23 IDEA				
Basic	\$ 221,718	\$ 221,718	\$	
Preschool	\$ 10,284	\$ 10,284	\$	
FY22 ARP IDEA				
Basic	\$ 44,680	\$ 44,680	\$	
Preschool	\$ 3,817	\$ 3,817	\$	
FY21CRRSA ESSER 2				
CoronaVirus Response	\$ 75,515	\$ 75,515	\$	
Learning Acceleration	\$ 25,000	\$ 25,000	\$	
Mental Health	\$ 45,000	\$ 45,000	\$	
Non Public Textbooks	\$ 2,178	\$ 2,178	\$	
Non Public Nursing	\$ 3,696	\$ 3,696	\$	
Non Public Technology	\$ 1,386	\$ 1,386	\$	
Non Public Security	\$ 6,765	\$ 6,765	\$	

Motion; KH Second; SS 6 yes, 0 no

10. Approve the disposal of an inoperable and obsolete kiln (instructional equipment), deemed to have no educational value in accordance with Policy 7300.

Motion; KH Second; SS 6 yes, 0 no

11. Approve contracting with Grafton Integrated Health Network to provide training in “Ukeru: The “Least Resistance” Approach to Crisis Management” in the amount of \$895 per participant. (*On file in Administration Office*)

Motion; KH Second; SS 6 yes, 0 no

12. Approves the submission of Rooftop Unit Replacement at Ridgedale Middle School by LAN Associates to the State of New Jersey, Department of Education at a cost not to exceed \$1,700.00. The Board will be seeking a Regular Operating District (ROD) Grant for this project as part of the submission. This project was not included in the 2019 Long Range Facilities Plan list of projects to be completed, and therefore, the Board of Education authorizes LAN Associates to submit a LRFP amendment request to include this project.”

Motion; KH Second; SS 6 yes, 0 no

13. **BE IT RESOLVED**, the Florham Park Board of Education contract with the following health benefits providers for medical benefits coverage prescribed and agreed upon with various bargaining units at the following rates for **2023-2024** Fiscal Year an effective increase of 7.5%:

HBCBSNJ(1/1/24-12/31/24)Medical(10)S-\$1,194.27, 2A-\$2,388.54, F-3,415.59, PC-\$2,221.32
HBCBSNJ(1/1/24-12/31/24)Medical(15)S-\$1,136.92, 2A-\$2,273.82, F\$3,251.55, PC-\$2,114.64
HBCBSNJ(1/1/24-12/31/24)Medical(1525)S-\$1,103.42, 2A-\$2,206.80, F\$3,155.75, PC-\$2,052.34
HBCBSNJ(1/1/24-12/31/24)Medical(2030)S-\$1,036.99, 2A-\$2,073.98, F\$2,965.80, PC-\$1,928.81
HBCBSNJ(1/1/24-12/31/24)Medical(Omnia)S-\$944.94, 2A-\$1,889.84, F\$2,702.47, PC-\$1,757.56
HBCBSNJ(1/1/24-12/31/24)Medical(EHP)S-\$1,054.88, 2A-\$2,109.75 F-\$3,016.92, PC-\$1,962.06
HBCBSNJ(1/1/24-12/31/24)Medical(GSP)S-\$1,010.58, 2A-\$2,021.14, F\$2,890.20, PC-\$1,879.65

Motion; KH Second; SS 6 yes, 0 no

14. **Approve** the submission of a grant application to the New Jersey Office of Homeland Security and Preparedness - SFY 2024 NJ Non Profit Security Grant Program in the amount of \$100,000.00 for "Renovation/Upgrade of an Emergency Generator at Ridgedale Middle School".

Motion; KH Second; SS 6 yes, 0 no

15. **Approve** the submission of the Annual Comprehensive Maintenance Plan and Form M-1 as Required. *(On file in Administration Office)*

Motion; KH Second; SS 6 yes, 0 no

16. **Approve** the Fiscal Year 2024/25 Budgetary Calendar as prescribed by policy and the State of NJ Department of Education.

October 30, 2023	Board Adoption of the FY2025 Budget Timeline
November 1, 2023	Memo to Administrators of Proposed FY2025 Budget Development Timeline
November 8, 2023	Preparation and Opening of System 3000 "Budget Projection Module" – Training SBA Memo to Administrators of Proposed FY2025 Budget Development Timeline
November 15 - November 22, 2023	Discussion of Current Programming and FY2025 Budget Goals – Admin. Council Finance Committee
January 8, 2024	Administration Team Completion of the FY2025 Proposed Budget
January 10/17, 2024	Superintendent and SBA Review of the FY2025 Proposed Budget (Admin. Council)
January/February 2024	Finance Committee Review of the FY2025 Proposed Budget
January/February 2024	Obtain Tax Rate and Property Information from the Borough of Florham Park
March 22, 2024	Board Approval - Submission of Proposed FY2025 Budget - County Executive Office(s)
March 22 - April 20, 2024	County Executive Office(s) Approval to Advertise and Conduct Public Hearing
March 23 - April 21, 2024	Advertise County Approved FY2025 Preliminary Budget
April 29, 2024	Public Hearing Presentation and Adoption at Regular Public Meeting
April 30, 2024	Transmit FY2025 Adopted Budget as required by the State of NJ Dept. of Education
April 30, 2024	Complete A4F form with Borough Clerk – Transmit to County Executive Office(s)
April 30, 2024	Post user-friendly Budget to District Website

Motion; KH Second; SS 6 yes, 0 no

17. **Approve** the following change order(s) for the NJCEP SSBVEEV Grant Project Briarwood Classroom HVAC Replacement as follows:

- AIA#CO1 Additional Scope Relocation of Electrical Supply \$ 7,315.00
- AIA#CO2 Reduction of Scope Condensation Lines (\$10,000.00)
- AIA#CO3 Additional Scope CST Area Replacement/Upgrade \$157,480.00

Motion; KH Second; SS 6 yes, 0 no

18. **Approve** a Non-Resident Tuition Agreement for the 2023-2024 SY for Student #07940 in the amount of \$20,399 prorated from the date of registration. (*On file in Administration Office*)

Motion; KH Second; SS 6 yes, 0 no

19. **Approve** the following change orders for State Project#1530-015-19-4000 /Local Project Contract#7 Ceiling and Lighting Replacement Briarwood School and Contract#3 CST Renovations Briarwood:

- PCO#10 - Additional Scope CST Renovations \$79,644.10

Motion; KH Second; SS 6 yes, 0 no

FACILITIES

1. **Approve** the following facility requests:
(*subject to changes pending circumstances and adjustments to local, state, federal health guidance*)

Control#	Organization	Category	Location	Date
2310-0001	Girl Scout Junior Troop 98012	D	Brooklake Teacher's Lounge	Oct 2023-June 2024
2310-0002	DEA National Drug Take Back Initiative	C	RMS Front Lawn	10/28/23
2310-0003	Girl Scout Daisies Meeting Troop 98640	D	BWD K-Atrium	Oct 2023-June 2024
2310-0004	Girl Scout Meeting Troop 98785	D	BWD K-Atrium	Nov 2023-June 2024
2310-0005	Garden State Basketball	E	BKL Gym	10/7/23
2310-0008	Cub Scouts Pack 2 Holiday Party	D	BWD MPR	December 2023
2310-0010	PTA - 6th Grade Football	B	RMS Learning Commons	10/11/23
2310-0011	Garden State Basketball	E	RMS Gym	10/15/23
2310-0012	Dragon Army	E	RMS Gym	Jan-Feb 2024
2310-0013	Cub Scouts Pinewood Derby	D	BWD MPR	2/9/24
2310-0016	Garden State Basketball	E	BKL/RMS Gym	10/21-10/22/23
2310-0017	Cub Scouts PWD Inspections	D	BWD MPR	2/7-2/8/24

Motion; KH Second; SS 6 yes, 0 no

TRANSPORTATION

1. Approve the following field trip requests:

(subject to changes pending circumstances and adjustments to local, state, federal health guidance)

School	Staff Member	Date	Trip Location	Class/Group		
RMS	TBD - Team leader L. George	5/17/24	Frogbridge Day Camp, Millstone, NJ	Gr. 6	L. George	9/29/23
RMS	TBD - M. Mehta	6/06/24- 6/07/24	HIC Trip, Hardwick, NJ	Gr. 7	M. Mehta	9/29/23
BKL	J. Davis, J. Munzer, C.Volpe, P. Scott, S. Roma, J. Culligan, A. Nowacki, M. Mulé	11/15/23, 11/16/23, 11/17/23	Diamond Gymnastics,	MD Gr. 3-5	J. Davis	10/16/23
BKL	J. Davis, J. Munzer, S. Montasr, C.Volpe, P. Scott, M. Tutela, A. Frasso, S. Roma, C. DeStefano, J. Herzog, K. Ries, A. Nowacki, M. Mulé, H. Marrero	2/13/24	Lifetown, Livingston, NJ	MD/LLD, Gr. 3-5	J. Davis	10/16/23
BKL	J. Munzer, S. Montasr, M. Tutela	12/14/23, 12/15/23	Target, East Hanover, NJ	MD/LLD, Gr. 3-5	J. Davis	10/16/23

Motion; KH

Second; SS

6 yes, 0 no

K. OLD BUSINESS/NEW BUSINESS: Ms. Heinold reported that the Girls and Boys Soccer Teams are playing in County Finals this week. Dr. Caponegro reported that Grade 5 Peer Leaders are meeting this week and will present at the next Board meeting.

L. CORRESPONDENCE/COMMUNICATIONS:

M. ADJOURNMENT

Ms. Cali motioned to adjourn the meeting at 7:52 p.m. The motion was seconded by Ms. Sabatos and carried by unanimous consent.

Respectfully submitted,

John Csatos
Business Administrator/Board Secretary